

PATHWAYS LEARNING EXPERIENCE

In an effort to offer members improved opportunities to learn and to grow, Toastmasters is rolling out a new education program and learning management system. Updates were published in the July TOASTMASTER magazine and at www.Toastmasters.org.

The development team is focused on establishing an improved foundation to the education program and enhancing the fundamental member experience and relevant learning.

Reach Your Potential The Member Experience is still the center of our learning system. The Pathways Learning Experience is a journey with paths, possibilities and personal potential.

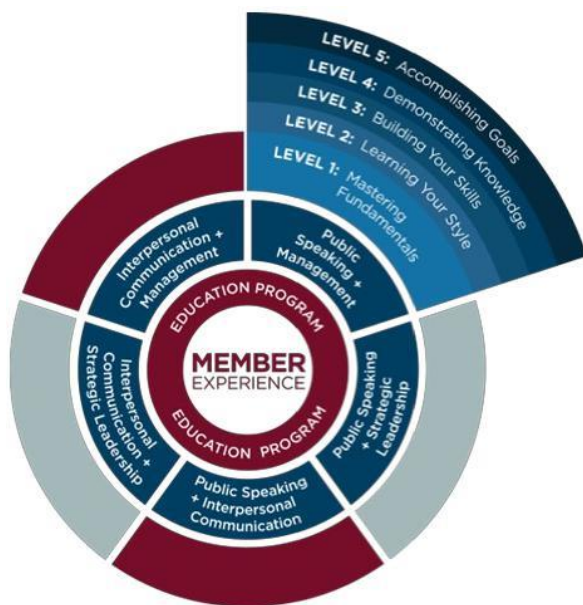
Getting Started:

Each member will complete a needs assessment to assist in choosing what path best meets the desired goals for their own personal learning experience.

Base Camp: Your online Home Base for the program. At Base Camp you will find:

- ▶ Projects, Resources, Transcripts, Tips, Tools, and Your Assessment.
- ▶ This site is also where the club Base Camp Managers (Club President, Vice President Education and Club Secretary) will track and approve each member's progress.

Pathways Learning Experience Training - Training will be delivered through E-learning modules. District leaders will receive training at 2017 mid-year training events. Local district training will be delivered by Pathways Guides (a new role) beginning 60 days in advance of the district rollout.



5 Learning Disciplines in 10 Learning Paths*

- ▶ Interpersonal Communication + Management
- ▶ Public Speaking + Management
- ▶ Public Speaking + Strategic Leadership
- ▶ Public Speaking + Interpersonal Communication
- ▶ Interpersonal Communication + Strategic Leadership

Each of the 10 learning paths has 5 levels of learning. Some of the projects in each learning path are required, and others are elective.

LEVEL 1: Mastering Fundamentals

LEVEL 2: Learning Your Style

LEVEL 3: Increasing Knowledge

LEVEL 4: Building Skills

LEVEL 5: Demonstrating Expertise

[*Refer to Path Names image on page 2.

The Pathways rollout schedule will begin in January 2017

The first districts that will receive the Pathways program are: District 51 (Malaysia) - R14; District 57 (So. California) - Region 2; and District 27 (Washington DC) - Region 7. The remaining rollout schedule is on the graphic below.

The images below show the Pathways Rollout Schedule, Path Names, and the Path to DTM, as well as the Current DCP education goals, Transition DCP education goals, the Pathways education goals, and the e-Learning training schedule from World Headquarters.

TOASTMASTERS INTERNATIONAL	
Rollout Schedule	
Rollout 2 Region 14	Rollout 6 Regions 1 & 11
Rollout 3 Region 2	Rollout 7 Regions 4 & 13
Rollout 4 Regions 6 & 7	Rollout 8 Regions 3 & 5
Rollout 5 Regions 10 & 12	Rollout 9 Regions 8 & 9

TOASTMASTERS INTERNATIONAL	
Path Names	
▶ Motivational Strategies	▶ Strategic Relationships
▶ Presentation Mastery	▶ Dynamic Leadership
▶ Leadership Development	▶ Persuasive Influence
▶ Innovative Planning	▶ Effective Coaching
▶ Visionary Communication	▶ Team Collaboration

TOASTMASTERS INTERNATIONAL	
Path to DTM	
▶ Completion of two learning paths	
▶ Service as a club officer for 12 months (current is six)- their intention in 12 months concurrent leadership, not necessarily in the same role	
▶ Serve as Club Mentor or Coach	
▶ Serve as Club Sponsor or conduct Speechcraft or Youth Leadership Program	
▶ Serve as a district officer for one year	
▶ Complete capstone DTM project	

DCP

CURRENT PROGRAM GOALS

- Two (CC) awards
- Two more CC awards
- One ACB, ACS, or ACG award
- One more ACB, ACS, or ACG award
- One CL, ALB, ALS, or DTM award
- One more CL, ALB, ALS, or DTM award

Transition DCP

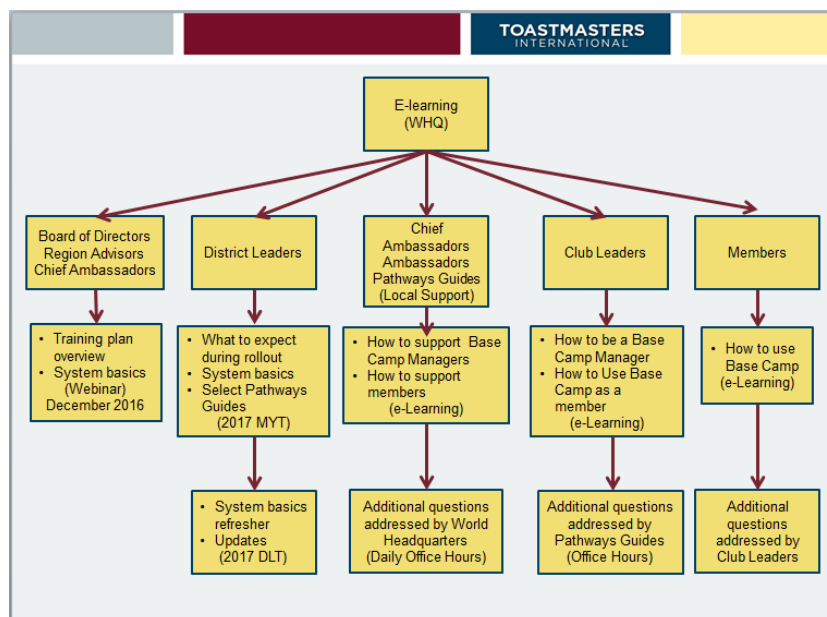
Education (select six of 12 goals)

... Two CC awards	... Four Level 1's
... Two more CC awards	... Two Level 2's
... One ACB, ACS, or ACG award	... Two more Level 2's
... One more ACB, ACS, or ACG award	... Two Level 3's
... One CL, ALB, ALS, or DTM award	... One Level 4
... One more CL, ALB, ALS, or DTM award	... One Level 5

DCP

PATHWAYS GOALS

- Four Level 1's
- Two Level 2's
- Two more Level 2's
- Two Level 3's
- One Level 4
- One Level 5



A list of frequently asked questions and other resources can be found at <https://www.toastmasters.org/Resources/Pathways>