

March 17, 2023

To: Mike Kirkland, DTM, District Director

Subject: Nomination Report of the Leadership Committee for 2023-2024 Term

Mr. District Director,

The Leadership Committee forwards this report to you for District 16 leadership positions for the 2023-2024 Toastmasters year. The committee considers these candidates most likely to be successful at leading the District's members and fulfilling the District's mission.

The Leadership Committee has expressed great interest in the District building a stronger relationship with members. Proper use of the District Calendar will ensure programs and training sessions will be properly planned and executed. Using the District Budget will allow incentives, marketing, and educational programs. Our present and future leaders must be built up and made to feel that the time they give is valued. Leadership is a privilege not a right. Getting members to step up to leadership cannot happen when there are gaps in program execution and weak training. We must celebrate success and promote fun in our activities.

The committee included representatives of each Division in the District. I have a saying, "Anybody can say no." I cannot express highly enough my appreciation to these volunteers for their willing service to the District!

Division L – John Fanelli

Division O – Alpha Sheahan

Division T – George Dozier

Division K – Larry Crymes

Division U – Ron Hart

Chairperson – Edward Engelke

All candidates for the District Director position were interviewed by the five committee members. All other candidates were interviewed by a minimum of two committee members. Candidates who did not return contact phone calls were evaluated accordingly.

The Leadership Committee interviewed candidates to:

- Identify candidates with vision for future success of the District.
- Test candidate knowledge of the Toastmasters program, purpose, and scope.
- Discern candidate personal experience which could help indicate a stronger candidate.
- Balance facts gained from interviews with information gained from other sources.
- Evaluate candidate past performance in creating and executing District programs.
- Judge candidate execution of current position responsibilities.

This report is presented to the District Director who is responsible for submitting the report to all members of the District Council along with the nominee biographies at least four weeks prior to the business meeting. The information is to be posted on the District's website.

The chair of the Leadership Committee (or the District Director) will notify the candidates of the results of the Leadership Committee's review.

Candidates Nominated for 2023-2024

District Director – Ernie Raynor

Program Quality Director – This position is incomplete.

Club Growth Director – Praveen Nagarajan. This position is incomplete.

Division T Director – Tina Kaminski

Division U Director – Debbie Rowden

Division O Director – Teva Thomas

Division K Director – This position is incomplete.

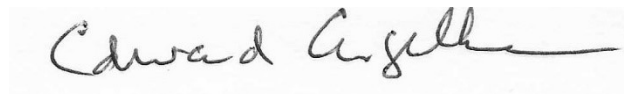
Division L Director – This position is incomplete.

Floor Nominations

All candidates who submitted an application to the Leadership Committee for evaluation are eligible to be nominated from the floor into the position they applied (if they were not nominated by the committee). They are also eligible to be nominated for any incomplete position. No candidate can be nominated for more than two positions. If the candidate is a member of the District Council, they may self-nominate. If they are not a member of the District Council, they will need a member of the Council to nominate them. In all cases, no others may run from the floor.

All candidates who intend to be floor nominees, must notify the District Director of their intention seven days prior to the business meeting.

Sincerely,

A handwritten signature in black ink that reads "Edward Engelke". The signature is written in a cursive style with a long horizontal flourish at the end.

Edward Engelke, DTM, 2011-2012 District Governor
2023-2024 Leadership Committee Chair